

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Franklin Borough Board of Education County: Sussex
 Employee Organization: The Franklin Custodial Association Employees in Unit: 7
 Base Year Contract Term: 7/1/2011 New Contract Term 7/1/2012
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$211,500	\$207,693
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional items		
Section III: Totals - Sum of costs in each column	\$211,500 (Total)	\$207,693 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$211,500

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase	2%	1.25%	2%			
Total cost of increase	\$4,230	\$2,697	\$4,369			
Total base salary (successor agreement)	\$215,731	\$218,428	\$222,797			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
 Dollar Impact (average per year over term of agreement) \$3,765.00

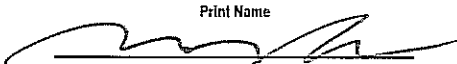
Section VI

Health Insurance (Indicate costs allocated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$74,520	\$73,462			
Employee Contributions	\$0	\$2,341			
Prescription	\$0	\$0			
Dental	\$9,828	\$8,067			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: William J. Sabo Title: Bus Adm / Bd Secty
 Print Name

 Signature
 Date: 7/6/2012